

DOWAGER COUNTESS ELEANOR PEEL TRUST

Criteria and scoring system for assessing Travelling Fellowships.

First round

Each application is assessed independently by up to 4 reviewers. Criteria used:

- Strength of applicant CV:
 - Prizes obtained during training
 - Higher degree obtained (e.g. MD or PhD)
 - Publications
 - Grants awarded (however small)
- Appropriateness of proposed fellowship in terms of career stage, benefit for future career.
- Clear description of what is to be achieved during fellowship.
- Standing of proposed host University/Institution and department.
- Applicant has NHS position to return to in UK.
- Funding from other sources sought/obtained.

On the basis of these criteria applications are scored: 6 (*exceptional*), 5 (*excellent*), 4 (*very high quality*), 3 (*high quality*), 2 (*good quality*), 1 (*poor quality*).

Second round

Reviewers share their scores with each other and following discussion agree (1) which applications for £5000 or less should be funded and (2) which applications for up to £30,000 should be short listed for interview. References for each short listed candidate are then requested.

Third round – interview and funding decision.

Short listed candidates are interviewed on Zoom by up to 4 Trustees/reviewers. Candidates are then questioned on:

- Previous career and any CV matters that require further clarification.
- Why they have chosen this specific host institution.
- How the fellowship will benefit future NHS contribution and career intentions in UK.
- Their career aspirations, including specialty or sub-specialty to be pursued.
- Any other matters that require clarification.

At the end of interviews, the applications, including references received, are discussed in detail and funding decisions made based on the amounts requested and funds available. We sometimes make individual awards of less than sums requested, so as to spread funding across more excellent candidates.